



MINUTES

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St.Myers
John Krings, President

April 7, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, Elizabeth St.Myers, John Krings

Committee Members Excused: Kathi Stebbins-Hintz

Others Present: Brian Oswall, Ronald Rasmussen

I. Call to Order

Mr. Bier called the meeting to order at 7:00 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Elizabeth St.Myers, seconded by John Krings to approve the following support staff appointments:

Kameron Collins	Location:	Wisconsin Rapids Middle School
	Position:	Instructional Aide

Amanda Nugent	Location:	Lincoln High School
	Position:	Noon Aide

Gabriel Barbeau	Location:	Mead Elementary School
	Position:	Special Education Aide

Motion carried unanimously.

PS-2 Motion by John Krings, seconded by Elizabeth St.Myers to approve the following professional staff appointment:

Maike Zipp	Location:	District
	Position:	Speech Language Pathologist

Motion carried unanimously.

B. Resignations

PS – 3 Motion by Elizabeth St.Myers, seconded by John Krings to approve the following professional staff resignations:

Caitlin Engel	Location:	Lincoln High School
	Position:	Family & Consumer Sciences
Jacob Bertagnoli	Location:	Lincoln High School
	Position:	Social Studies
Scout Gerndt	Location:	Wisconsin Rapids Middle School
	Position:	Assistant Athletic Director

Motion carried unanimously.

PS – 4 Motion by John Krings, seconded by Elizabeth St.Myers to approve the following support staff resignations:

Tina Midthun	Location:	Mead Elementary School
	Position:	Special Education Aide
Samantha Schalinske	Location:	Wisconsin Rapids Middle School
	Position:	Supervisory Aide
Selena Cabral	Location:	Grove Elementary School
	Position:	Noon Aide

Motion carried unanimously.

PS – 5 Motion by Elizabeth St.Myers, seconded by John Krings to approve the following non-represented support staff resignation:

Jordan Deadwyler	Location:	District
	Position:	IT Support Specialist

Motion carried unanimously.

C. Retirement:

PS – 6 Motion by John Krings, seconded by Elizabeth St.Myers to approve the following support staff retirement:

Julie Kramer	Location:	River Cities High School
	Position:	Instructional Aide

Motion carried unanimously.

D. Professional Staff Base Wage Increase

Brian Oswald, Director of Human Resources, shared with the Committee that in order to stay competitive with local districts there is a need to increase the professional staff base wage. Mr. Oswald also shared local area base salaries as a comparison.

PS – 7 Motion by John Krings, seconded by Elizabeth St.Myers to approve the professional staff base wage increase for starting teachers with no experience to \$47,000 and an increase for starting teachers with no experience and who hold a master's degree to \$52,000, effective for the 2025-2026 school year.

Motion carried unanimously.

E. Co-Curricular Base Wage Increase

Mr. Oswald shared that in order to keep and to continue to get people to fill co-curricular positions there is a need to increase the co-curricular base wage.

PS – 8 Motion by Elizabeth St.Myers, seconded by John Krings to approve \$47,000 as the new base-wage calculator to be used with athletic and nonathletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2025-2026 school year.

Motion carried unanimously.

F. Grove Elementary School Students with Disabilities Increase

Mr. Oswald shared with the Committee that Grove Elementary had multiple students with special education needs transfer into their building during the 2024- 2025 school year. This has led to an increase in the caseloads of the Grove special education teachers. This surge has stretched the current staff's ability to deliver individualized and effective support to all students on their caseloads.

PS – 9 Motion by John Krings, seconded by Elizabeth St.Myers to approve the addition of a 1.0 FTE Special Education teacher at Grove Elementary School for the 2025-2026 school year.

Motion carried unanimously.

IV. Updates and Reports

G. Proposed Changes to Hourly Wage Scale

Mr. Oswald provided the Committee with an overview of the background leading to the proposed changes to the hourly wage scale. It was explained that the adjustments were driven by confusion over the levels, comparables, pay rate differences exacerbated by increases, and the need to remain competitive in attracting and retaining hourly staff. The Committee did not provide any suggested changes. The Committee was informed that Administration will bring the proposal to the Board for approval in May.

V. Consent Agenda

Motions: PS – 1 Support Staff Appointments
PS – 2 Professional Staff Appointments
PS – 3 Professional Staff Resignations
PS - 4 Support Staff Resignations
PS – 5 Non-represented Support Staff Resignation
PS – 6 Support Staff Retirement
PS -- 7 Professional Staff Base Wage Increase
PS – 8 Co-curricular Base Wage Increase
PS – 9 Grove Elementary School Students with Disabilities Increase

VI. Adjournment

Mr. Bier adjourned the meeting at 7:26 p.m.